

NHN Anti-Corruption Policy

NHN has established and hereby declares the following Anti-Corruption Policy to act with a moral and ethical duty to pursue the highest standards of integrity and reliability and to fulfill our social responsibilities by practicing ethical and transparent management.

1. All executives and employees of NHN must comply with domestic and international laws and internal regulations related to anti-corruption.
2. All executives and employees of NHN are strictly prohibited from accepting or demanding bribes including money, valuables, entertainment, convenience, etc. from stakeholders and engage in any corruption such as improper solicitation.
3. NHN establishes and operates an effective management system to achieve anti-corruption and compliance management and we are committed to endeavor to continuously improve the system.
4. All executives and employees of NHN must immediately report to the Company if any corruptive activities or violation of domestic and foreign laws and regulations related to anticorruptions are witnessed. NHN does not disclose the informant's identity without consent and protects the informant from retaliation or other disadvantages.
5. NHN ensures that the authority and independence regarding anti-corruption to the Chief Anti-corruption Officer in our fight against corruption.
6. NHN may take disciplinary action following the Company's internal regulations if any executive or employee violates the relevant laws or internal regulations, including this Policy, or fails to take reasonable measures despite knowing the violation.

November 7, 2022
NHN Corporation
